



## THEMES OF THE MONTH THAT DEFINE OUR COMMUNITY FOCUS AND OUR IDENTITY

Thank you so much for your interest and engagement in our community **THE CEO ELEVATION CIRCLE**. Please find below a complete overview of the major themes that we address in our community monthly. These themes show you our focus of attention and our striving to go below the surface when tackling the major issues that challenge, burden, and prevent women leaders from growing faster in their careers and from experiencing more purpose, satisfaction, and joy at work, in their careers, and in their lives.

## OUR THEMES OF THE MONTH 2023-2024

This is a detailed overview of the **THEMES OF THE MONTH** we covered in 2023 and that we intend to cover in 2024.



### MARCH 2023

**THEME OF THE MONTH:**  
COMMUNITY PILOT LAUNCH  
AND STRATEGIC NETWORKING  
FOR WOMEN LEADERS

**VIDEO COURSE OF THE MONTH:**  
NETWORK YOUR WAY TO THE TOP



### APRIL 2023

**THEME OF THE MONTH:**  
STRATEGIC PERSONAL AND  
PROFESSIONAL DEVELOPMENT  
FOR WOMEN LEADERS

**VIDEO COURSE OF THE MONTH:**  
NEGOTIATE YOUR GROWTH  
LIKE A QUEEN



### MAY 2023

**THEME OF THE MONTH:**  
EFFECTIVE COMMUNICATIONS  
IN THE NEW WORLD OF WORK

**VIDEO COURSE OF THE MONTH:**  
VIRTUAL MEETINGS – BECOME  
A STELLAR FACILITATOR AND  
PARTICIPANT TO GROW YOUR  
CAREER AND PERSONAL BRAND



## JUNE 2023

**THEME OF THE MONTH:**  
EMOTIONAL AND SOCIAL INTELLIGENCE FOR SUSTAINABLE TRANSFORMATION

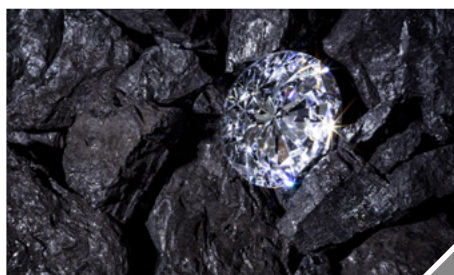
**VIDEO COURSE OF THE MONTH:**  
THE BASICS OF EMOTIONAL INTELLIGENCE FOR WOMEN LEADERS



## JULY 2023

**THEME OF THE MONTH:**  
ENERGY MANAGEMENT FOR WISE WOMEN LEADERS

**VIDEO COURSE OF THE MONTH:**  
ENERGY MANAGEMENT FOR WOMEN LEADERS



## AUGUST 2023

**THEME OF THE MONTH:**  
EFFICIENT NETWORKING AND PERSONAL BRAND BUILDING

**VIDEO COURSE OF THE MONTH:**  
SHINE LIKE A DIAMOND – PERSONAL BRANDING FOR WOMEN LEADERS



## SEPTEMBER 2023

**THEME OF THE MONTH:**  
CLEAR, INTENTIONAL COMMUNICATIONS FOR WOMEN LEADERS

**VIDEO COURSE OF THE MONTH:**  
YOUR STORY, WELL TOLD – STORYTELLING FOR WOMEN LEADERS



## OCTOBER 2023

**THEME OF THE MONTH:**  
DISTRIBUTED LEADERSHIP

**VIDEO COURSE OF THE MONTH:**  
THE DISTRIBUTED MINDSET – LEAD WITH AGILITY, INTEGRITY, AND RESILIENCE IN THE NEW WORLD OF WORK



## NOVEMBER 2023

**THEME OF THE MONTH:**  
DRIVING TRANSFORMATION:  
CHANGE MANAGEMENT  
AND ITS PITFALLS

**VIDEO COURSE OF THE MONTH:**  
THE CHANGE CONTINUUM - DRIVING  
PEOPLE THROUGH CHANGE



## DECEMBER 2023

**THEME OF THE MONTH:**  
TIME, ATTENTION, AND  
PRIORITY MANAGEMENT

**VIDEO COURSE OF THE MONTH:**  
FOCUS AND ATTENTION  
MANAGEMENT FOR WOMEN  
LEADERS

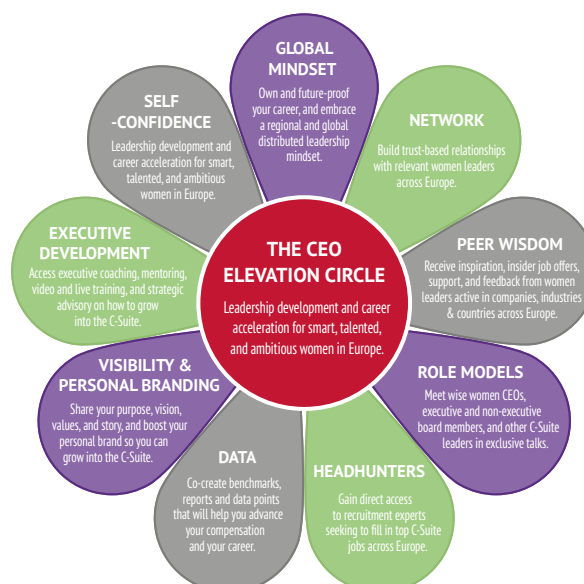
## OUR THEMES OF THE MONTH 2024

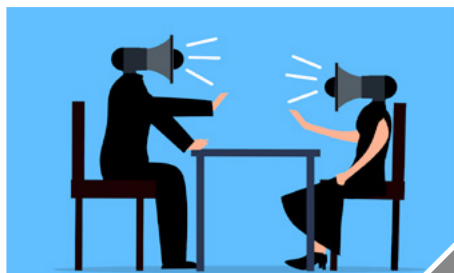


## JANUARY 2024

**THEME OF THE MONTH:**  
STRATEGIC THINKING  
FOR LEADERSHIP AND  
CAREER GROWTH

**VIDEO COURSE OF THE MONTH:**  
STRATEGIC THINKING FOR  
WOMEN LEADERS





## FEBRUARY 2024

**THEME OF THE MONTH:**  
DIFFICULT STAKEHOLDER  
MANAGEMENT

**VIDEO COURSE OF THE MONTH:**  
CHALLENGING CONVERSATIONS



## MARCH 2024

**THEME OF THE MONTH:**  
TRAPS ON OUR WAY TO THE TOP

**VIDEO COURSE OF THE MONTH:**  
THE IMPOSTOR IN US - GUILT,  
DOUBT, AND THE COURAGE  
TO CHANGE THE WORLD



## APRIL 2024

**THEME OF THE MONTH:**  
THE FUTURE OF OUR WORLD  
IS CO-CREATED: LEADING THE  
NEW WORLD OF WORK SHOULD  
TO SHOULDER WITH MEN, WITH  
PURPOSE AND CO-CREATION

**VIDEO COURSE OF THE MONTH:**  
CO-CREATED LEADERSHIP:  
THE PRINCIPLES OF SUCCESS  
IN THE NEW WORLD OF WORK



## MAY 2024

**THEME OF THE MONTH:**  
TECH AND US

**VIDEO COURSE OF THE MONTH:**  
POWER INTERVIEWS: HOW TO SPEAK  
WITH POWER & INFLUENCE  
IN PODCASTS AND MEDIA  
INTERVIEWS



## JUNE 2024

**THEME OF THE MONTH:**  
GENERATIVE AI FOR WOMEN  
LEADERS

**VIDEO COURSE OF THE MONTH:**  
POWER PANEL DISCUSSIONS: HOW  
TO SPEAK WITH POWER AND IMPACT  
IN A PANEL AND HOW TO FACILITATE  
A PANEL DISCUSSION WITH EASE  
AND GRACE





## JULY - AUGUST 2024

**THEME OF THE MONTH:**  
THE HARMONIOUS US - REST,  
RECOVERY, AND WELL-BEING  
FOR WOMEN LEADERS

**VIDEO COURSE OF THE MONTH:**  
N/A. ASYNCHRONOUS INTERVIEWS  
WITH WOMEN LEADERS.



## SEPTEMBER 2024

**THEME OF THE MONTH:**  
AGING AND US. THE GIFTS  
AND CHALLENGES OF LIVING  
AND LEADING LONGER

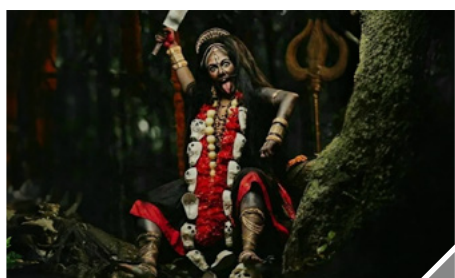
**VIDEO COURSE OF THE MONTH:**  
UNCONSCIOUS BIASES AT WORK



## OCTOBER 2024

**THEME OF THE MONTH:**  
THE RIGHT KIND OF WRONG  
- WOMEN AND RISK IN LEADERSHIP

**VIDEO COURSE OF THE MONTH:**  
PSYCHOLOGICAL SAFETY  
FOR WOMEN LEADERS



## NOVEMBER 2024

**THEME OF THE MONTH:**  
KALI IN ME - WHAT WE, WOMEN  
LEADERS, NEED TO SHED AND STOP  
DOING SO WE CAN MOVE FORWARD

**VIDEO COURSE OF THE MONTH:**  
LIBERATION FROM OPERATIONS  
- THE ART OF PURPOSE-DRIVEN  
DELEGATION FOR WOMEN LEADERS



## DECEMBER 2024

**THEME OF THE MONTH:**  
BEAUTIFUL EMOTIONS - BECOMING  
THE MASTERS OF OUR INNER WORLD

**VIDEO COURSE OF THE MONTH:**  
CONFLICT AS A GIFT - HOW TO DRIVE  
HUMAN, TEAM, AND ORGANIZATION  
TRANSFORMATION BY CONSCIOUSLY  
EMBRACING CONFLICT AS  
A TRANSFORMATIVE LIFE FORCE

## YOUR COMPLETE PREMIUM MEMBERSHIP BENEFITS

Don't forget the Premium Membership benefits you get to enjoy when  
are a member of our community THE CEO ELEVATION CIRCLE.

1. **POWER NETWORK:** You enter a highly curated network of power women leaders from all over the world working and leading in Europe.
2. **VISIBILITY:** Instant personal branding through your profile and personalized introduction to our network.
3. **PSYCHOLOGICAL SAFETY:** Through highly curated access to our community, our content, and our values we make sure that our members are safe to share exactly what's troubling them so we can support and elevate women leaders into the next stage of their careers and lives.
4. **BELONGING:** Guidance and care during onboarding aimed to help you orient yourself and belong to our community faster.
5. **DEDICATED CAREER TRACKS:** We facilitate four career tracks dedicated to your development as a better distributed team leader, executive and non-executive board member, corporate CEO, or founder & CEO.
6. **GROW YOUR CAREER FASTER:** Thanks to all the nourishment present in our community, including in-depth regular virtual and in-person career accelerators, we shorten the time you need to take to make your next significant career move and we help you catapult your career into top regional and global leadership faster.
7. **PREMIUM EDUCATION:** We provide in-depth, tested, quality premium education and skill development for women leaders through regular strategy workshops, VIP roundtables, and facilitated development programs.
8. **CONNECTION:** Diverse and relevant live virtual and in-person events nourishing fresh insights and connection among women leaders across Europe.
9. **ROLE MODELS:** A chance to meet top leadership role models and to talk to local, regional, and global corporate CEOs, company founders & CEOs, executive and non-executive board members, headhunters, and leadership experts.
10. **PEER SUPPORT:** Gentle mirroring and quality advice from women leaders just like you active in organizations across Europe.
11. **FIRESIDE CHATS:** Front row invitations to speak in a facilitated interview / live fireside chat with our members to celebrate your success when you achieve a significant milestone in your career.
12. **CURATED CONTENT:** We bring you highly curated content relevant to women leaders that you will receive in our regular newsletter and community posts.
13. **VIDEO COURSES:** We leverage more than 13 years of complex people and organization development experience to bring you premium video courses created especially for women leaders. Our members receive up to 10 new video courses worth between 1 297 EUR and 2 997 EUR per year.
14. **ASYNCHRONOUS MENTORING:** In our community you receive rich advice, guidance, and asynchronous mentoring, a method patented by our founder, Cristina Muntean, a Senior Mentor and a former member of the European Mentoring and Coaching Council (EMCC) global center of excellence in mentoring.



- 15. CONTINUOUS LEARNING:** Gain access to our entire community library since March 2023, which includes all bonus video courses + all community event recordings in video, audio, and chat format.
- 16. EXCITING MONTHLY CHALLENGES:** You can join our regular community challenges aimed to shape your leadership behaviors and to future-proof your career, and win amazing prizes. Personal, leadership, and career growth can be fun 😊
- 17. BOOK CLUB FOR WOMEN LEADERS:** We curate a book club full of targeted relevant book recommendations for women leaders.
- 18. INSIDER DATA:** We conduct regular community surveys that we turn into insider data, reports, and benchmarks for women leaders in Europe.
- 19. TOP LEADERSHIP JOB OFFERS:** We nurture a job board where you can ask for the next job of your dreams and receive insider tips on top leadership jobs that might not be advertised elsewhere on the market.
- 20. SHIFT TOWARDS A GLOBAL MINDSET:** By exposing yourself to peers from all over the world you get DEI under your skin and you develop a genuine regional and global mindset. This is how you future-proof your career, and you catapult yourself into regional and global top leadership.
- 21. FUTURE-PROOF YOUR LEADERSHIP STYLE WITH MORE ASYNCHRONOUS COMMUNICATIONS:** In our community we nurture behaviors that show you the benefits of asynchronous thinking, working, communicating, and leadership, which is the key to succeed in the new world of work and in a truly diverse, vibrant global environment.
- 22. SPECIAL RECOGNITION:** We offer you special recognition through badges, banners, and special events for our VIP members – community founders, honorary members, ambassadors, and all special partners, sponsors, and allies.
- 23. REGULAR ACCESS TO CRISTINA MUNTEAN, OUR FOUNDER:** When you join us, you get first-row premium access to Cristina Muntean, our founder, who is a complex, experienced, multiply certified, and well respected executive coach and mentor for women leaders in Europe.
- 24. SIGNIFICANT DISCOUNTS:** Being a member of our community entitles you to significant discounts for all VORNICA® services for yourself and your team.
- 25. SELF – CONFIDENCE:** This is perhaps the most valuable asset you will get in our community THE CEO ELEVATION CIRCLE. You know you can do this. We've got your back, and you've got your career and your future back into your hands.

## YOUR INVESTMENT:

Your investment into a yearly PREMIUM MEMBERSHIP is 597 EUR for our global members / 14 997 CZK for our members from Czechia. In 2024 we also provide you with a flexible and affordable monthly membership: 57 EUR / month for our global members and 1 497 CZK for our members from Czechia.

## LOGISTICS:

To cover your PREMIUM MEMBERSHIP and remain a member of our community THE CEO ELEVATION CIRCLE from January 1, 2024 onwards we invite you to apply to become a member here: <https://vornica.com/community> (for new members) or to visit the dedicated space YOUR PREMIUM MEMBERSHIP 2024 in Circle and to follow the payment instructions laid off there.

Questions about your Premium Membership in THE CEO ELEVATION CIRCLE?

Send them directly to Cristina at [Cristina.muntean@vornica.com](mailto:Cristina.muntean@vornica.com)

and she will answer them gladly.

